



K J SOMAIYA COLLEGE OF ARTS AND COMMERCE

(AUTONOMOUS)

VIDYAVIHAR, MUMBAI - 400 077

(Re-accredited by NAAC with Grade A with CGPA 3.27)



In Collaboration with SIMSR Two Days UGC Sponsored National Seminar Certificate

This is to certify that Mr./MS./Dr. Sanjeev Thakar
of A.D. Mody Institute for Financial & Management Studies
has participated/presented a paper titled
Employee Retention

in UGC sponsored National Seminar on "Contemporary and Innovative Practices in HRD"
on 27th and 28th November 2015

Mr. N.P. Bhide
Convenor, HOD(Commerce)



Dr. (Smt.) Sudha Vyas
Principal