

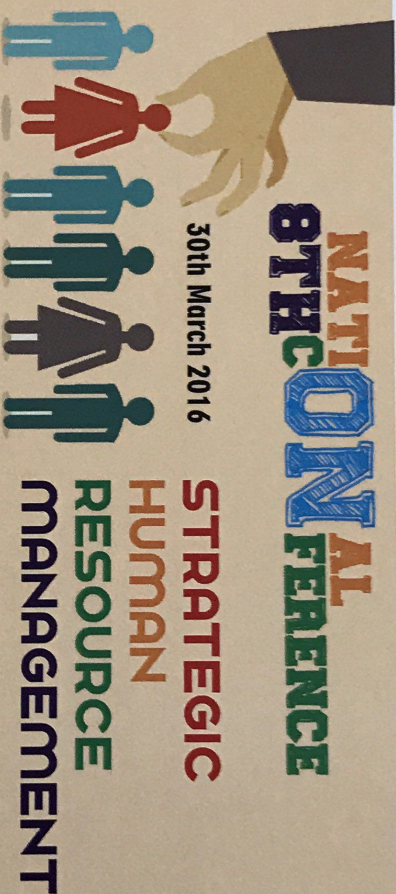
Symbol of Secularism
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ANJUMAN - I - ISLAM'S

ALLANA INSTITUTE OF MANAGEMENT STUDIES



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30th March 2016

This is to certify that

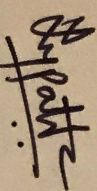
Dr./Mr./Ms.

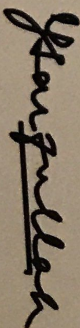
Aruna Deshpande

Associate Professor, ADMI University of Mumbai

has submitted a paper titled:

Aligning Human Resource Strategy to Business Sustainability
at the national conference on SHRM held on 30th March 2016


Dr. Lukman Patel
Director, Incharge


Ms. Yasmin Saifullah
Executive Chairperson
Board For Professional Studies
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