



SYDENHAM INSTITUTE OF MANAGEMENT STUDIES,
RESEARCH & ENTREPRENEURSHIP EDUCATION
(SIMSREE)

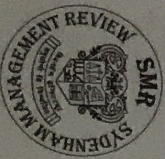
3RD ASIA PACIFIC INTERNATIONAL CONFERENCE ON
CHANGING BUSINESS PRACTICES IN CURRENT ENVIRONMENT
DATE :- 7TH & 8TH JANUARY 2016

"Certificate of Merit"

This is to certify that Dr. / CH. / CHS ARUNA DESHPANDE of
AIKesh Dimesh Mody Institute of Management has presented a paper entitled

AWARENESS OF SEXUAL HARASSMENT OF WOMEN EMPLOYEES : PREVENTION, PROHIBITION
AND REDRESSAL ACT 2013

We / She chaired the session/received best paper award at the above conference.



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