

LL.B./GEN.LL.B (SEM THIRD YEAR COURSE) THIRD YEAR LL.B./BLS THIRD YEAR COURSE) (SEM EXAMINATION, FIRST SEMESTER, APRIL, 2016	SEM - I & SEM - V	Labour Laws.	Tuesday, April 12, 2016	11:00 a.m. to 02:00 p.m.	25917
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QP Code : 25917

(3 Hours)

[Total Marks : 100

1. Answer in not more than **Two** sentences each :- 20
 - (a) Define 'Lockout' under I.D. Act, 1947.
 - (b) "Permanent Total Disablement" under E.C. Act, 1923 means?
 - (c) Define Appellate Authority under I.E.(S.O.) Act.
 - (d) Commissioner under E.C. Act, 1923.
 - (e) Retrenchment under I.D. Act means?
 - (f) What is 'Industrial Dispute' under I.D. Act, 1947?
 - (g) Standing Order means?
 - (h) Who is 'member' under M.R.T.U. & P.U.L.P. Act, 1971?
 - (i) Any two powers of certifying officer under I.E. (S.O.) Act.
 - (j) Object of Industrial Disputes Act, 1947.

2. Write short notes on Any **Four** :- 20
 - (a) Industry under I.D. Act.
 - (b) Arising out of & in the course of employment.
 - (c) Procedure for payment of subsistence allowance under I.E. (S.O.) Act.
 - (d) Employer's liability for compensation under E.C. Act, 1923.
 - (e) Certifying officer under I.E. (S.O.) Act, 1946.

3. Solve Any **Two** :- 12
 - (a) An employer makes an application for amendments to model standing orders to the certifying officer. The certifying officer after hearing the employer & workman passes an order. The employer is not satisfied with the order of the certifying officer.
 - (i) What is the remedy available to the employer?
 - (ii) Within how many days the remedy should be availed by the employer?
 - (b) A resident deployed a workman for his house repairs.
 - (i) Is a resident "Employer" under E.C. Act, 1923?
 - (ii) Will that workman be entitled to claim compensation for his rights under E.C. Act, 1923?

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- (c) One person was working for cleaning & sweeping the floors of a temple. He was appointed by a trust of temple.
 (i) Can the person claim as 'workman' under I.D. Act, 1947?
 (ii) Is the temple 'Industry' under I.D. Act, 1947?

4. Write Any Four :-

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- (a) Discuss modern theory of collective bargaining & its advantages & disadvantages.
 (b) Explain in detail the Authorities under I.D. Act, 1947.
 (c) Define Lockout & Closure & explain in detail the provisions related thereto for lockout & closure under I.D. Act, 1947.
 (d) Explain Illegal Strike & Lockout under M.R.T.U. & P.U.L.P. Act, 1971.
 (e) What is occupational disease under E.C. Act? Explain the extent of liability of employer in such case.
 (f) Discuss Unfair Labour Practices under M.R.T.U. & P.U.L.P. Act, 1971.

(मराठी रूपांतर)

(३ तास)

[एकूण गुण : १००]

१. एका किंवा दोन वाक्यात उत्तरे लिहा :-

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- (अ) औद्योगिक विवाद कायदा १९४७ अंतर्गत 'टालेबंदी' ही संज्ञा.
 (ब) कामगार नुकसानभरपाई कायदा, १९२३ अंतर्गत पूर्णतः अपंगत्व म्हणजे?
 (क) औद्योगिक आस्थापना (स्थायी आदेश) कायद्यांतर्गत अपील अधिकारिता ही संज्ञा स्पष्ट करा.
 (ड) कामगार नुकसानभरपाई कायदा, १९२३ अंतर्गत कमिशनर.
 (इ) औद्योगिक विवाद कायद्यांतर्गत 'कपात' म्हणजे?
 (फ) औद्योगिक विवाद कायदा १९४७ अंतर्गत औद्योगिक विवाद म्हणजे काय?
 (ग) स्थायी आदेश म्हणजे?

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