

WOMEN DEVELOPMENT CELL

University of Mumbai

महिला विकास कक्ष

University of Mumbai

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मुंबई विद्यापीठ

Reaccredited by NAAC with 'A' GRADE

मुंबई विद्यापीठ

जे. पी. नाईक भवन, पहिला मजला,

रू. नं. २, विद्यावागरी,

साताक्रुझ (पूर्व), मुंबई-४०० ०९८

टेलीफॅक्स : ०२२-२६५३ ०१४३

"University with Potential for Excellence"

Ref.No.WDC/ 129 of 2019

Date: 4th July, 2019.

To,

All the Principals of the Colleges/Institutes affiliated to the University of Mumbai.

Sir/Madam,

As per the Sexual Harassment of Women at Workplace (PREVENTION, PROHIBITION AND REDRESSAL) Act, 2013 (Link: <http://mu.ac.in/portal/wp-content/uploads/2017/11/sexual-harassment-of-women-act-and-rules-2013.pdf>) and University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 (Link: <http://mu.ac.in/portal/wp-content/uploads/2017/11/UGC regulations-harassment.pdf>), all Principals of the colleges are directed to constitute their College Internal Committee (CIC) to address complaints of sexual harassment according to clause 4(1),(2),(3),(4),(5),(6). Further the CIC's are directed to follow clause 5, 6, 7, 8, 9, 10 & 11 of the UGC Regulations.

All CIC's are directed to maintain records of the cases and submit them annually to the UWDC at e-mail id: wdcvidya@yahoo.co.in.

Colleges are directed to display the names and contact numbers of CIC members prominently in the premises of the college.

Thanking you,

Dr. Gita Chadha,
Chairperson, UWDC

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'Awake, arise and educate'
Savitribai Phule (1891 – 1931)